

ACADEMIC EMPLOYMENT

- **University of Virginia, Darden School of Business** (Charlottesville, VA) 2019-present
Assistant Professor of Business Administration

EDUCATION

- **University of Minnesota, Carlson School of Management** (Minneapolis, MN) 2013-2019
PhD, Business Administration (Strategic Management & Entrepreneurship)
Dissertation: “Inside the Lines: Essays on the Performance of Whole Organizational Networks”
Advisors: Aks Zaheer & Russell Funk
- **Harvard University** (Cambridge, MA) 2003-2007
BA, Biology; Language citation in Japanese

RESEARCH INTERESTS

- Network performance, network design, network inequality, team/group dynamics, healthcare policy and reform

RESEARCH

Peer-reviewed Publications, Social Sciences

- **Kim, K.D.**, Funk, R.J., Zaheer, A., and Hollingsworth, J.M. 2018. “Better Off Friends? Network Bounding and the Performance of Formal Networks.” In Guclu Atinc (Ed.), *Proceedings of the Seventy-eight Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.
- Balachandra, L., Sapienza, H., and **Kim, K.D.** (2014). “How Critical Cues Influence Angels’ Investment Preferences.” *Frontiers of Entrepreneurship Research BCERC Proceedings: Vol. 34*.

Peer-reviewed Publications, Health Sciences

- **Kim, K.D.**, Funk, R.J., Yan, P., Nallamothu, B.K., Zaheer, A., and Hollingsworth, J.M. 2019. “Informal Clinical Integration in Accountable Care Organizations and Patient Outcomes Following Cardiac Surgery.” *Medical Care* 57(3): 194-201.
- Kodali, B.S., **Kim, K.D.**, Bleday, R., Flanagan, H., and Urman, R.D. (2014). “Successful Strategies for the Reduction of Operating Room Turnover Times in a Tertiary Care Academic Medical Center.” *Journal of Surgical Research*, 187(2): 403-411.
- Kodali, B.S., **Kim, K.D.**, Flanagan, H., Ehrenfeld, J.M., and Urman, R.D. (2014). “Variability of Subspecialty-Specific Anesthesia-Controlled Times at Two Academic Institutions.” *Journal of Medical Systems*, 38(2): 11-18.
- Medvedik, O., Lamming, D.W., **Kim, K.D.**, and Sinclair, D.A. (2007). “MSN2 and MSN4 Link Calorie Restriction and TOR to Sirtuin-Mediated Lifespan Extension in *Saccharomyces cerevisiae*.” *PLOS Biology*, 5(10): e261.

Under Review & Working Papers (titles changed for blind review)

- **Kim, K.D.**, Funk, R.J., and Zaheer, A. “Whole Network Morphology” (Revise & resubmit at *Social Forces*)
- **Kim, K.D.**, Funk, R.J., Airhart, A., Nasser, K., Feters, M.D., Pagani, F.D., Hou, H., Zhang, M., Yang, G., Aaronson, K.D., Malani, P.N., Hollingsworth, J.M., Chandanabhumma, P.P., Cabrera, L., Likosky, D.S. “Provider Collaboration Networks, Hospital-Acquired Infections Following Ventricular Assist Device Implantation, and Variation in Payments Among Medicare Beneficiaries.” (Revise & resubmit, *Circulation: Cardiovascular Quality and Outcomes*)
- Funk, R.J., Pagani, F.D., Hou, H., Zhang, M., Yang, G., Malani, P.N., Chandanabhumma, P.P., Cabrera, L., **Kim, K.D.**, Likosky, D.S. “Care Fragmentation Predicts 90-Day Durable Ventricular Assist Device Outcomes.” (Revise & resubmit, *American Journal of Managed Care*)
- Galperin, R., **Kim, K.D.**, and Vasudeva, G. “Distant Incumbents and the Emergence of US Retail Clinics.” (Under review at *Strategic Management Journal*)

- Hawkins, R.B., **Kim, K.D.**, Funk, R.J., Airhart, A., Nasser, K., Feters, M.D., Pagani, F.D., Hou, H., Zhang, M., Yang, G., Aaronson, K.D., Malani, P.N., Hollingsworth, J.M., Chandanabhumma, P.P., Cabrera, L., Likosky, D.S. “Phasic Variation in Provider Network Structure for Patients Receiving Left Ventricular Device Implantation.” (Preparing for submission to *JAMA Cardiology*)
- Noly, P., Wu, X., Hou, H., Gardy, K.L., Hawkins, R.B., Yang, G., **Kim, K.D.**, Zhang, M., Aaronson, K.D., Pagani, F.D., Likosky, D.S. “Days Alive and Out of Hospital Following Left Ventricular Assist Device Implantation.” (Preparing for submission, *JAMA Surgery*)
- **Kim, K.D.**, Funk, R.J., and Zaheer, A. “Network Bounding” (Preparing for submission, *Organization Science*)
- Funk, R. J., **K.D. Kim**, M. Twyman, J. Owen-Smith, J.M. Hollingsworth, “Team Performance in the Connected Organization” (Preparing for submission, *PNAS*)
- **Kim, K.D.**, Murray, A. “What is Web 3.0?” (Preparing for submission, *Business Horizons*)
- **Kim, K.D.**, Murray, A., Sirmon, D. “Decentralized Autonomous Organizations and Micromarkets” (Working paper)
- **Kim, K.D.**, Funk, R.J., Airhart, A., Nasser, K., Feters, M.D., Pagani, F.D., Hou, H., Zhang, M., Yang, G., Aaronson, K.D., Malani, P.N., Hollingsworth, J.M., Chandanabhumma, P.P., Cabrera, L., Likosky, D.S. “Patient Ethnicity and Structural Variation in Provider Collaboration Networks for Medicare Beneficiaries Receiving Ventricular Assist Device Implant.” (Working paper)

TEACHING MATERIALS

- **Asking the Right Questions - Technical Note** (*Draft*)
- **Streaming the Future: Netflix’s Global Expansion**, with Jared Harris & Renzo Vasquez (*Draft*)
- **Wood & Hogan**, with Alvaro B. Gonzalez, Reid Bergin, & Sean Hogan (*Draft*)
- **Dapper Labs**, with Anurag Ohja & Inseung Song (*Draft*)
- **Blockchain and Non-Fungible Tokens – Technical Note** (*Draft*)
- **Japanese Whisky**, with Christine Tang (*Draft*)

TEACHING

- **MBA 7994: Strategic Analysis and Consulting** (First Year MBA Elective)
- **MBA 7400: Strategic Thinking and Action** (First Year MBA Core curriculum)
- **MGMT 3001: Fundamentals of Management** (*University of Minnesota*)
- **MGMT 1005: Corporate Ethics and Responsibility** (*University of Minnesota*), Guest Lecturer: Information, Privacy, and Marketing

AWARDS & HONORS

- **Early Career Award**, American Heart Association, Council on Quality of Care and Outcomes Research 2021
- **SRF Dissertation Research Grant (2017-19)**, Strategic Management Society 2017
- **Doctoral Dissertation Fellowship**, Carlson School of Management
- **Graduate Student Research Award**, Consortium on Law and Values in Health, Environment & the Life Sciences, University of Minnesota
- **PhD Student Travel Award**, Carlson School of Management
- **Student Teaching Award**, Carlson School of Management 2016
- **PhD Student Travel Award**, Carlson School of Management

INVITED PRESENTATIONS

- American Heart Association, Scientific Sessions, “Evaluating the Association Between Care Fragmentation and Spending After Durable Left Ventricular Device Implant: A Mediation Analysis of Healthcare-Associated Infections” 2021
- University of Nebraska Omaha, Business Leadership for Health Professionals, “Stitching Ties: Team Performance in Healthcare Organizations.”
- Academy of Management, STR Division Symposium, “The next frontier: The interplay of organizational structure & relational strategies.”

INVITED PRESENTATIONS

- Academy of Management Annual Meeting, *Virtual* 2020
- Strategic Management Society, Conference Extension on Strategy in the Healthcare Industry, Minneapolis, MN (co-organizer, with Russell Funk) 2019
- Hong Kong University of Science and Technology 2018
- University of Virginia, Darden School of Business
- INSEAD Network Evolution Conference, Fontainebleau, France
- Strategic Management Society Annual Conference, Paris, France
- STR Dissertation Consortium, Chicago, IL
- Academy of Management Annual Meeting, Chicago, IL
- Kauffman Doctoral Consortium, College Park, MD
- Organization Theory in Health Care Conference, Baltimore, MD
- Trans-Atlantic Doctoral Conference, London, United Kingdom

- Academy of Management Annual Meeting, Atlanta, GA 2017
- OMT Dissertation Proposal Workshop, Atlanta, GA
- Organization Theory in Health Care Conference, Berkeley, CA
- Minnesota Health Services Research Conference, St. Paul, MN

- 32nd European Group for Organization Studies Colloquium, Naples, Italy 2016
- Midwest Strategy Meeting, Lawrence, KS

- West Coast Research Symposia Doctoral Consortium, Seattle, WA 2015

PROFESSIONAL EXPERIENCE

- **Brigham and Women's Hospital**, Surgical Services Administration (Boston, MA) 2011-2013
- **Decision Resources Group**, Consulting (Burlington, MA) 2007-2011
- **Harvard Medical School**, Sinclair Lab (Boston, MA) 2004-2007

PROFESSIONAL MEMBERSHIPS & SERVICE

- Academy of Management
- Strategic Management Society
- American Sociological Association
- INFORMS
- AcademyHealth

OTHER SKILLS

- *Languages.* Korean (fluent), Japanese (conversational)
- *Programming and software.* SQL, Python, R, Stata, HTML